EVALUATING A JOB OFFER

Listed below are factors you will want to consider when determining whether or not you will accept a position. While salary is an important factor, be sure you weigh your starting salary against the salary potential of the position and against the cost of living of the geographical area that you plan to live. Also, consider these factors as well.

JOB/EMPLOYER RELATED FACTORS

- Potential for career advancement
- Work schedule (traditional 9:00 to 5:00 or flexible hours)
- Work environment/attire (formal vs. informal)
- Bonus or commission plans
- Benefits such as profit sharing, 401K plan, insurance, etc.
- Travel
- Reputation and stability of employer
- Size of employer
- Ability to gain a mentor
- Type of industry

GEOGRAPHIC/LIFE-STYLE FACTORS

- Geographic location
- Climate
- Social life for singles, couples or family
- Commute to work
- Availability to suitable housing
- Size and type of community (suburban, metropolitan, rural)